

## **APPENDIX 10 – Equalities Issues**

### **Budget Proposals and Fairness and Equality Impact Assessments (FEIA).**

Under the specific Welsh duties of the Equality Act 2010, Fairness and Equality Impact Assessments (FEIAs) are a statutory obligation for public sector organisations in Wales. FEIAs are used to assess the likely impact of proposed policies and practices against the authority's ability to comply with its equality duties.

FEIAs were carried out on a number of business proposals this year to ensure that the decisions the authority is proposing to make are reasonable, proportionate and fair. The following proposals had FEIAs undertaken:

#### **People and Business Change**

- [Reduction in Voluntary Sector Grants](#)

#### **Education**

- [Central Education Savings Proposal \(2019/20\)](#)

#### **City Services**

- [Review of Charging for Waste Special Collections](#) (pdf)
- [Change of Council Parking charges](#) (pdf)
- [Reduction in Customer Service Operating Hours \(InfoStation\)](#) (pdf)

The detailed results of these FEIAs are on the budget pages of the Council's website at the following link:

<http://www.newport.gov.uk/en/Council-Democracy/Equalities-the-Welsh-language/Equality-Impact-Assessments>